

ORDINANCE NO. 03152016B

ORDINANCE ADOPTING POLICIES AND PROCEDURES HANDBOOK AND ENACTING "THREE STRIKES" DISCIPLINARY POLICY FOR MEMBERS OF COUNCIL, VILLAGE OFFICERS, AND STAFF/EMPLOYEES, AND DECLARING AN EMERGENCY

WHEREAS, the Village of Jacksonville needs discipline in its council meetings and desires to place rules in place to govern all council business;

WHEREAS, the Village of Jacksonville needs to adopt these measures quickly, in order to avoid any outbursts being made in council chambers;

NOW, THEREFORE, BE IT ORDAINED BY THE VILLAGE COUNCIL OF THE JACKSONVILLE, ATHENS COUNTY, OHIO AS FOLLOWS:

1. The 2013 Policies and Procedures handbook shall govern business at all council meetings, and all council members, staff, and employees, acknowledge they have received the same;
2. Though the entire Handbook applies to council business, specific note should be paid to the following sections 2.5 Unlawful Harassment and 2.8 Work Rules of Conduct.
3. Even if not specifically stated in the Handbook, members, employees, and other staff shall earn an infraction from infractions such as, but not expressly limited to: discussing things of a sexual nature, inappropriate touching of other members, staff or employees, the use of vulgar language, making vulgar jokes, making threats, raising one's voice in a threatening manner, yelling, finger pointing, flipping tables/chairs, or generally acting disorderly.
4. In the event one member of council believes a violation has occurred, he or she shall put the violation in writing, state what the offending member did, and submit the entire statement to council for a vote.
5. Upon vote by a majority of council that the offender violated a provision in the 2013 Handbook, the laws of the State of Ohio, the ordinances of the Village of Jacksonville, or the infractions listed above, the offender shall have one (1) infraction against this policy.
6. If, during one's term in office, a member, staff, officer, or employee gains three (3) infractions against this policy, the member, staff, or employee shall immediately resign his or her office or position, and/or the other council members agree to immediately remove the member, officer, staff, or employee from his/her position.
7. It is found and determined that all formal actions of Council concerning

and relating to the passage of this Ordinance were conducted in open meetings of Council, and that all deliberations of Council that resulted in formal action were in meetings open to the public, in compliance with all legal requirements including Sec. 121.22 of the Ohio Revised Code;

8. This Ordinance is being passed as an emergency measure under suspension of the rules, to take effect immediately, pursuant to Ohio Rev. Code Sec. 731.30 because it is necessary for the immediate preservation of the health, safety and welfare of the Citizens of Jacksonville;

9. Publication of this Ordinance shall be made by posting a copy of the same in at least 5 locations within the Village; and

10. This Ordinance shall become effective the earliest date allowed by law.

Duly enacted under suspension of the rules on first reading this 15 day of March, 2016.

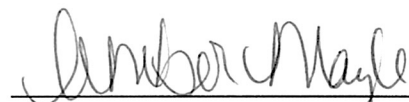
VILLAGE OF JACKSONVILLE:




Mayor

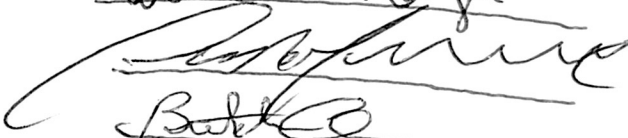

President of Council

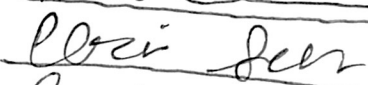
ATTEST/SEAL:

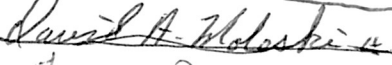


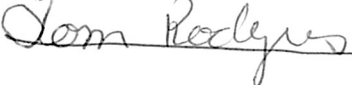
Clerk - Treasurer/Fiscal Officer



Amber Mayle


Bob CO


Cici Jee


David A. Holstine


Tom Rodgers

CERTIFICATION OF CLERK/FISCAL OFFICER

The foregoing is a true copy of the original Ordinance # 03152016B

Publication of this Ordinance was made by posting a copy of the same in the following five (5) locations within the Village, beginning on March 17, 2016, and concluding on April 1, 2016 (at least 15 days later):

- Post Office
- Eagles Club
- VFW
- Town Hall
- Jerry's Bar

ATTEST:

DATE: 3/15/16

Amber Mayle
Village Fiscal Officer/Clerk

CERTIFICATION

I, Amber Mayle, Clerk for the Village of Jacksonville, Athens County, Ohio, certify that the foregoing is a true and correct copy of a Ordinance adopted by the Village Council of the Village of Jacksonville, and appears in the Village records as Ordinance No. 03152016B.

ATTEST:

3/15/16
DATE

Amber Mayle
Village Fiscal Officer